

COPY

REGULATION OF THE
MINISTER OF RESEARCH, TECHNOLOGY, AND HIGHER EDUCATION
OF THE REPUBLIC OF INDONESIA
NUMBER 58 OF YEAR 2018
ON THE
STATUTES OF BRAWIJAYA UNIVERSITY

WITH THE BLESSINGS OF THE ONE AND SUPREME GOD
THE MINISTER OF RESEARCH, TECHNOLOGY, AND HIGHER EDUCATION
OF THE REPUBLIC OF INDONESIA,

- Considering :
- a. that in order to provide a reference for the management and organization of the Three Pillars of Higher Education in the environment of Brawijaya University, it becomes necessary to compose the Statutes of Brawijaya University;
 - b. that in order to execute the stipulations of Article 66 Paragraph (1) of Law Number 12 of Year 2012 on Higher Education and Article 29 Paragraph (10) of Government Regulation Number 4 of Year 2014 on the Organization of Higher Education and the Management of Higher Education Institutions, it becomes necessary to establish the Statutes of Brawijaya University;
 - c. that based on the considerations as stated in letter a and letter b, it becomes necessary to establish the Regulation of the Minister of Research, Technology, and Higher Education on the Statutes of Brawijaya University;

Keeping in
Mind

1. Law Number 12 of Year 2012 on Higher Education (State Gazette of the Republic of Indonesia of Year 2012 Number 158, Additional State Gazette of the Republic of Indonesia Number 5336);
2. Government Regulation Number 23 of Year 2005 on the Management of Finances of Public Service Institutions (State Gazette of the Republic of Indonesia of Year 2005 Number 48, Additional State Gazette of the Republic of Indonesia Number 4502) as has been amended by Government Regulation Number 74 of Year 2012 on the Amendment to Government Regulation Number 23 of Year 2005 on the Management of Finances of Public Service Institutions (State Gazette of the Republic of Indonesia of Year 2012 Number 171, Additional State Gazette of the Republic of Indonesia Number 5340);
3. Government Regulation Number 4 of Year 2014 on the Organization of Higher Education and the Management of Higher Education Institutions (State Gazette of the Republic of Indonesia of Year 2014 Number 16, Additional State Gazette of the Republic of Indonesia Number 5500);
4. Presidential Regulation Number 13 of Year 2015 on the Ministry of Research, Technology, and Higher Education (State Gazette of the Republic of Indonesia of Year 2015 Number 14);
5. Regulation of the Minister of Education and Culture Number 139 of Year 2014 on the Guidelines for Statutes and the Organization of Higher Education (State Gazette of the Republic of Indonesia of Year 2014 Number 1670);
6. Regulation of the Minister of Research, Technology, and Higher Education Number 15 of Year 2015 on the Organization and Methodology of the Ministry of Research, Technology, and Higher Education (State Gazette of the Republic of Indonesia of Year 2015 Number 889);

7. Regulation of the Minister of Research, Technology, and Higher Education Number 4 of Year 2016 on the Organization and Methodology of Brawijaya University (State Gazette of the Republic of Indonesia of Year 2016 Number 130) as has been amended by Regulation of the Minister of Research, Technology, and Higher Education Number 34 of Year 2016 on the Amendment to Regulation of the Minister of Research, Technology, and Higher Education Number 4 of Year 2016 on the Organization and Methodology of Brawijaya University (State Gazette of the Republic of Indonesia of Year 2016 Number 781);
8. Regulation of the Minister of Research, Technology, and Higher Education Number 19 of Year 2017 on the Appointment and Termination of Leaders of State Higher Education Institutions (State Gazette of the Republic of Indonesia of Year 2017 Number 172) as has been amended by Regulation of the Minister of Research, Technology, and Higher Education Number 21 of Year 2018 on the Amendment to Regulation of the Minister of Research, Technology, and Higher Education Number 19 of Year 2017 on the Appointment and Termination of Leaders of State Higher Education Institutions (State Gazette of the Republic of Indonesia of Year 2018 Number 823);

DECIDES:

Establishing : REGULATION OF THE MINISTER OF RESEARCH, TECHNOLOGY, AND HIGHER EDUCATION ON THE STATUTES OF BRAWIJAYA UNIVERSITY.

CHAPTER I

GENERAL STIPULATIONS

Article 1

In this Minister Regulation, what is meant by:

1. Brawijaya University (*Universitas Brawijaya*), hereinafter abbreviated as UB, is a state higher education institution that organizes academic education programs, vocational education programs, and professional education programs in various fields of science and/or technology.
2. The Statutes of UB, hereinafter called the Statutes, are fundamental regulations for the management of UB that are used as the foundation for composing regulations and operational procedures in the environment of UB.
3. Academic Education is higher education as undergraduate programs and/or graduate programs that are directed to the mastery and development of branches of science and technology.
4. Vocational Education is higher education as diploma programs that prepare students for occupations with certain applied skills up to applied undergraduate programs.
5. Professional Education is higher education after undergraduate programs that prepare students in occupations that require specific skills by necessity.
6. The community of scholars (*Sivitas Akademika*) is the academic community composed of lecturers and students in the environment of UB.
7. The Senate of UB, hereinafter called the Senate, is an element of policymaking that executes the functions of establishment and consideration of execution of policies in the field of academics.
8. The Faculty Senate is an element of policymaking that executes the functions of establishment and consideration of execution of academic policies at the faculty level.
9. Lecturers are professional educators and scientists of UB with the primary task of transforming, developing, and disseminating science and technology through education, research, and community service.
10. Students are learners who are registered and study at UB.

11. Education Staff are members of society who devote themselves and are appointed to support the organization of higher education at UB.
12. The Minister is the minister that organizes government affairs in the field of higher education.

CHAPTER II IDENTITY

Article 2

- (1) UB is a state higher education institution in the environment of the Ministry of Research, Technology, and Higher Education, which resides in the City of Malang, Province of East Java.
- (2) UB was established based on the Decree of the Minister of Higher Education Institutions and Science Number 1 of Year 1963 on the date of 5 January 1963 and legalized based on Presidential Decree Number 196 of Year 1963 on the Establishment of Brawijaya University.
- (3) UB as stated in Paragraph (2) is the transformation from Malang Municipal University that is organized by the Malang University Foundation.
- (4) UB as stated in Paragraph (3) is the merger of the Malang Institute of Economics and the Institute of Law and Knowledge of Society.
- (5) The date of 5 January is established as the anniversary date (*dies natalis*) of UB.

Article 3

- (1) UB possesses a logo in the form of a pentagon with a base color of black with a border colored golden yellow and in it containing a depiction of a statue of Raden Wijaya (Prabu Brawijaya) colored golden yellow with four hands each holding a lamp, *sangkhala*, *gada*, and *cakra* wearing the crown of Candrakapala, a pair of *Perwara* on the left and

right sides, a blue glow in the background of the statue depiction, and the words UNIVERSITAS BRAWIJAYA on the upper part of the statue forming a semicircle with the typeface of Arial.

(2) The logo of UB as stated in Paragraph (1) possesses meaning as the following:

- a. pentagon representing the Pancasila as the national philosophy;
- b. Raden Wijaya (Prabu Brawijaya) who possesses a pioneering spirit representing wisdom and glory as well as the symbol of the union of the nation (*Nusantara*) and prosperity of the people;
- c. blue glow representing universality;
- d. the crown of Candrakapala representing the courage to reveal everything that is abnormal or improper;
- e. *gada* representing law enforcement;
- f. the weapon of *cakra* representing the courage to declare everything that is abnormal or improper;
- g. a lamp representing the belief and true conviction that the substance of life exists;
- h. *Sangkhala* representing everything that is conducted with sanctity accompanied by the task of maintenance or guidance; and
- i. a pair of *Perwara* representing the symbol of continuity and regeneration.

(3) The logo of UB as stated in Paragraph (1) possesses color codes as the following:

logo	color	RGB code
pentagon with a border	black	0, 0, 0
glow in the background of statue depiction	blue	0, 0, 255

logo	color	RGB code
border, Raden Wijaya statue depiction, a pair of <i>Perwara</i> , and the words UNIVERSITAS BRAWIJAYA	golden yellow	255, 215, 0

- (4) The logo of UB as stated in Paragraph (1) is as the following:



- (5) Further stipulations regarding the logo of UB as stated in Paragraph (1) are regulated with a Rector Regulation.

Article 4

- (1) UB possesses a flag in the form of a rectangle with a ratio of length to width of 3:2 (three by two) colored black with the RGB code 0, 0, 0 and in the center containing the logo of UB.
- (2) The flag of UB as stated in Paragraph (1) is as the following:



- (3) Further stipulations regarding the usage of the flag of UB as stated in Paragraph (1) are regulated with a Rector Regulation.

Article 5

- (1) Faculties and the graduate program in the environment of UB possess flags in the form of a rectangle with a ratio of length to width of 3:2 (three by two) with different colors and in the center containing the logo of UB.
- (2) The flags of Faculties and the graduate program as stated in Paragraph (1) are as the following:
 - a. the flag of the Faculty of Law is colored red with the RGB code 255, 0, 0 as the following picture:



- b. the flag of the Faculty of Economics and Business is colored yellow with the RGB code 255, 255, 0 as the following picture:



- c. the flag of the Faculty of Administration Science is colored gray with the RGB code 128, 128, 128 as the following picture:



- d. the flag of the Faculty of Agriculture is colored green with the RGB code 0, 255, 0 as the following picture:



- e. the flag of the Faculty of Animal Husbandry is colored brown with the RGB code 150, 75, 0 as the following picture:



- f. the flag of the Faculty of Engineering is colored blue with the RGB code 0, 0, 255 as the following picture:



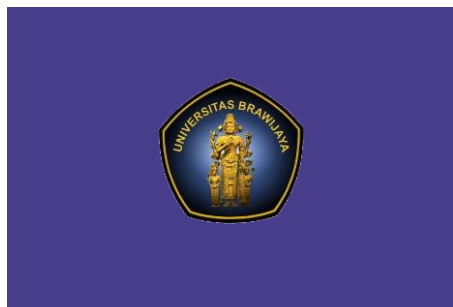
- g. the flag of the Faculty of Medicine is colored dark green with the RGB code 0, 105, 51 as the following picture:



- h. the flag of the Faculty of Fishery and Marine Science is colored cyan with the RGB code 102, 178, 255 as the following picture:



- i. the flag of the Faculty of Mathematics and Natural Sciences is colored dark blue with the RGB code 72, 61, 139 as the following picture:



- j. the flag of the Faculty of Agricultural Technology is colored light blue with the RGB code 65, 105, 255 as the following picture:



- k. the flag of the Faculty of Social Science and Political Science is colored orange with the RGB code 255, 165, 0 as the following picture:



- l. the flag of the Faculty of Culture Studies is colored white with the RGB code 249, 247, 242 as the following picture:



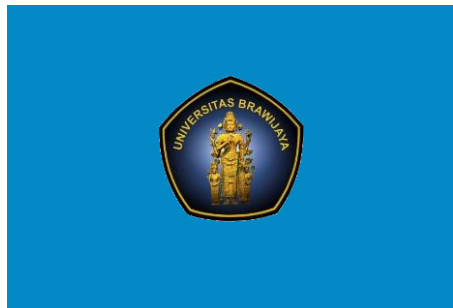
- m. the flag of the Faculty of Veterinarian Science is colored purple with the RGB code 128, 0, 255 as the following picture:



- n. the flag of the Faculty of Dentistry is colored white with the RGB code 255, 255, 255 with a border of green color with the RGB code 0, 105, 51 as the following picture:



- o. the flag of the Faculty of Computer Science is colored navy blue with the RGB code 3, 137, 198 as the following picture:



- p. the flag of the Graduate Program is colored white with the RGB code 255, 255, 240 as the following picture:



- (3) Further stipulations regarding the flags of Faculties and the Graduate Program are regulated with a Rector Regulation.

Article 6

- (1) UB possesses a hymn and a march.
- (2) The hymn as stated in Paragraph (1) is as the following:

do = G - 4/4
Maestoso

Lagu & Syair: R. Janandhan
Aransemen: A. Idjono

← BEBERAPA BIRAMA UNTUK INTRODUKSI MUSIK →

0	0	0	5
0	0	0	5
0	0	0	5
0	0	0	5

Pa -

5 .4 3 5	1 .7 6 6	2 .7 2 3	4 . . 4
3 .2 3 3	5 .5 4 4	6 .6 6 6	7 . . 6
1 7 6 5 1	3 .2 1 1	4 .3 4 3	2 . . 2
3 2 1 5	1 .1 4 4	6 .6 2 1	5 . . 6
da ja - man ce -	merlang bu - da -	ya In - do - ne -	sia Ja -

4 .3 2 .2	2 .1 7 .1	7 .6 5 4	5 . . 5
2 .1 7 .7	7 .6 5 .6	5 .6 2 2	2 . . 5
7 .1 2 .4	4 .3 2 .3	2 .1 7 6	7 . . 5
5 .5 5 5 4	2 .1 7 .6	5 .3 2 2	5 . . 5
ya bertah - ta	per - mata pu -	ja - an ne - ga -	ra Pe -

5 .4 3 5	1 .7 6 6	2 .7 2 3	4 . . 4
3 .2 3 3	5 .5 4 4	6 .6 6 6	7 . . 6
1 7 6 5 1	3 .2 1 1	4 .3 4 3	2 . . 2
3 2 1 5	1 .1 4 4	6 .6 2 1	5 . . 6
nyuluh ji - wa	bu - di sa - tri -	a nan per - wi -	ra. l -

3 .2 1 .1	7 .6 5 .6	5 .1 7 2	1 . . 5 5
5 .7 1 .6	5 .4 5 .4	5 .5 7 7	1 . . 5 5
1 .4 3 .3	2 .2 2 .2	2 .1 2 5 4	3 . . 5 5
1 .5 1 .6	5 .4 5 .2	7 .1 2 5	1 . . 5 5
tu lah Sri Ma -	ha - ra - ja Bra -	wi - ja - ya mu -	lia. O Bra -

<i>f</i> 5 .4 3 1 1	1 .7 6 0 6	6 .6 5 4	5 . . 5 5
3 .2 1 1 1	6 .5 4 0 4	4 .4 2 2	2 . . 5 5
5 .5 5 4 6	1 .1 1 0 6	6 .6 5 6	7 . . 5 5
1 .7 1 1 1	4 .4 4 0 1	4 .1 2 2	2 . . 5 5
wi - ja - ya luhur	ci - ta - nya, lu -	hur tu - ju - an -	nya O Bra -

5 .4 3 1 1	<i>ff</i> 1 .7 6 0 6	5 .4 3 1	2 . . 7 .
3 .2 1 1 1	6 .5 4 0 4	3 .2 1 1	7 . . 5 .
5 .5 6 4 6	1 .1 1 0 6	5 .6 5 3	5 . . 5 4
1 .7 6 1 1	4 .4 4 0 2	1 .1 1 6	5 . . 5 .
wi - ja - ya lambang	a - ba - di ke -	ba - ngunan In -	do - ne -

1 . . .	1 . . 0
5 . . .	5 . . 0
3 . . .	3 . . 0
1 . . .	1 . . 0

sia

(3) The march as stated in Paragraph (1) is as the following:

4/4
Marcia

Composer: Lilik Sugiarto
Arranger: NN

5 | 5 . . 6 5 | 4 | 3 5 1 0 3 | 4.5 | 6.4 3 5 | 2 2 0.5

3 | 5 . . 4 3 | .2 | 1 7. 1 0 1 | 1.1 | 1.1 1 1 | 7. 7. 0.2

4 | 4 . . 1 7 | .6 | 5 4 3 0 5 | 6.6 | 6.6.5. 5 | 5 5 0 7

1 | 1 . . 1 5 | .4 | 3 2 1 0 1 | 4.4 | 4.4 3 1 | 5 5 0 5

Ber- pa --- du di | de | rap langkah, menyambut | terangnya sang surya, Uni
Ki bar- kan tekad patri - a; se_rempak | dalam satu cita, Ayo

6 . . 7 6.5 | .4 6 2 0 3 | 4.5 6.7 | 7 6 | 5 . 0 5

4 . . 2 7.7 | .2 4 7. 0 7 | 1.1 4.4 | 2 4 | 3 . 0 3

1 . . 7 6. 6 | .6 1 5 0 5 | 6. 6 1.1 | 7 2 | 1 . 0 1

4 . . 7 3 3 | 2 2 5 0 5 | 4. 3 2. 2 | 5 5 | 1 . 0 1

Ver - si - tas Bra - wijaya, sum - ber il - mu dan buda - ya. Ki-
Bangkit semangat baja, ba-

4. 5 6 . 1 7 5 | 1 . 0 5. 5 | 6 | 4. 4 7 5 - 5

1.1 4. 4 2. 4 | 3 . 0 3. 3 | 4 | 2. 2 2 3 4. 4

6.6 1. 1 7 2 | 1 . 0 1. 1 | 1 | 1.1 7 7. 7

4. 3 2. 2 5 5 | 1 . 0 1. 1 | 4 | 6. 6 5 5. 5

Ha-gia menan-ti ki-ta. Ma-ju te - rus ma - ju Al - ma-

1. 7 6. 5 6 3. 3 | 6. 5 4. 3 2 7 | 5 . 0 3. 3 | 7 3. 3 6 3. 3

3. 3 3. 3 3 1. 1 | 4. 3 2. 1 7 4 | 3 . 0 3. 3 | 3 3. 3 3 3. 3

1. 1 1. 1 1 6. 6 | 1. 1 1. 1 7 2 | 1 . 0 1. 1 | 7 7. 7 1 6. 6

5. 5 3. 3 6 3. 3 | 4. 3 2. 6 5 5 | 1 . 0 1. 1 | 3 3. 3 6 6. 5

Mater tercinta, Universi - tas Brawi- ja - ya Dengan rahmat Tuhan dan da

1. 7 6. 7 1 5. 5 | 6 6 2 . 2 | 5. 0 5 | 5 . . 6 5. 4

4. 4 4. 4 3 3. 3 | 4 4 1 7 | 2. 0 3 | 3 . . 4 3. 2

1. 7 6. 7 5 1. 1 | 1 1 6 . 1 | 7. 0 1 | 1 . . 1 7. 6

4. 4 2. 5 1 1. 1 | 4 4 2 . 2 | 5. 0 1 | 1 . . 1 5. 4

Sar Panca s-ila, aba- di- lah na...ma...mu. De - ngan ji - wa- Tri

3 5 1 0 3 | 4. 5 6. 4 3 5 | 2 2 | 0 5. 5 | 6 . . 7 6. 5

1 7 1 0 1 | 1. 1 1. 1 1 1 | 7. 7. | 0 2. 2 | 4 . . 2 7. 7

5 4 3 0 5 | 6. 6 6. 6 5 5 | 5 5 | 0 7. 7 | 4 . . 7 6. 6

3 2 1 0 1 | 4. 4 4. 4 3 1 | 5. 5. | 0 5. 5 | 4 . . 4 3. 3

Dharmamu, kami se-ti-a menga - walmu. Uni - ver - si - tas Bra

4 6 2 0 3 | 4. 5 6. 1 7 5 | 1 - 0 ||

2 4 7. 0 7 | 1. 1 4. 4 2 4 | 3 - 0 ||

6 1 5 0 5 | 6. 6 1. 1 7 2 | 1 - 0 ||

2 2 5 0 5 | 4. 3 2. 2 5 5 | 1 - 0 ||

wija-ya, ja - ya - lah sepan- jang ma-sa.

- (4) Further stipulations regarding the hymn and march are regulated with a Rector Regulation.

Article 7

- (1) UB possesses an academic attire and alma mater attire.
- (2) The academic attire as stated in Paragraph (1) is composed of a leader attire, professor attire, Senate attire, and graduate attire.
- (3) The academic attire as stated in Paragraph (1) possesses accessories comprised of a toga, hat, medal, and other attributes.
- (4) The alma mater attire as stated in Paragraph (1) consists of a coat colored blue with the RGB code 39, 98, 133 and on the left side is placed the logo of UB.
- (5) Further stipulations regarding the academic attire and alma mater attire as stated in Paragraph (1) are regulated with a Rector Regulation.

CHAPTER III

ORGANIZATION OF THE THREE PILLARS OF HIGHER EDUCATION

Part One

Education

Article 8

- (1) UB organizes Academic Education, Vocational Education, and Professional Education.
- (2) Academic Education as stated in Paragraph (1) is higher education as undergraduate programs and/or graduate programs that are directed to the mastery and development of branches of science and technology.
- (3) Academic Education as stated in Paragraph (2) cover undergraduate programs, Master's programs, and doctoral programs.

- (4) Vocational Education as stated in Paragraph (1) is higher education to prepare students to obtain occupations with certain applied skills.
- (5) Vocational Education as stated in Paragraph (4) cover diploma programs and, if the requirements are met, may organize applied Master's programs and applied doctoral programs.
- (6) Professional Education as stated in Paragraph (1) is higher education after undergraduate programs that prepare students in occupations that require specific skills by necessity.
- (7) Professional Education as stated in Paragraph (6) cover professional programs and specialist programs.
- (8) Further stipulations regarding the organization of education as stated in Paragraph (1) are regulated with a Rector Regulation after obtaining the consideration of the Senate.

Article 9

- (1) The organization of education at UB is conducted with the system of semester credits.
- (2) The system of semester credits as stated in Paragraph (1) is a system of education organization with usage of units of semester credits.
- (3) The units of semester credits comprise amounts of time for learning activities that are allocated to students per week per semester in the learning process through various forms of learning.
- (4) The learning process as stated in Paragraph (3) is in the form of interactions among lecturers, students, and sources of learning in certain learning environments.
- (5) Learning as stated in Paragraph (4) is conducted in the form of activities of lectures, seminars, discussions, practicum, and other academic activities.

- (6) Further stipulations regarding the system of semester credits and forms of learning are regulated with a Rector Regulation after obtaining the consideration of the Senate.

Article 10

- (1) The Academic Year begins in the month of September and ends in the month of August of the following year and is composed of 2 (two) semesters, which are the odd semester and even semester.
- (2) The odd semester as stated in Paragraph (1) begins in the month of September and ends in the month of February of the following year.
- (3) The even semester as stated in Paragraph (1) begins in the month of March and ends in the month of August of the current year.
- (4) A semester is a unit of time for an effective learning process of a length of at least 16 (sixteen) weeks including mid-semester examinations and end-of-semester examinations.
- (5) Academic activities within a single year are established in an academic calendar.
- (6) Further stipulations regarding the academic year are regulated with a Rector Regulation after obtaining the consideration of the Senate.

Article 11

- (1) The curriculum is a set of plans and regulations regarding graduate learning targets, study materials, processes, and evaluation that is used as guidelines for the organization of a study program.
- (2) The curriculum as stated in Paragraph (1) is composed based on competences that refer to the National Standards for Higher Education.
- (3) The curriculum as stated in Paragraph (1) is evaluated and developed periodically for each study program with reference to the National Standards for Higher Education.

- (4) Further stipulations regarding the curriculum are regulated with a Rector Regulation after obtaining the consideration of the Senate.

Article 12

- (1) UB conducts evaluation of learning results as the process of evaluation for the learning progress of students in a periodic manner.
- (2) Evaluation of the learning results of students as stated in Paragraph (1) is conducted thoroughly and continuously according to the characteristics of the respective educational program.
- (3) Evaluation of the learning results of students as stated in Paragraph (1) is organized in the form of examinations, execution of assignments, observation, and/or other forms.
- (4) Examinations as stated in Paragraph (3) cover mid-semester examinations, end-of-semester examinations, and final examinations of study programs.
- (5) Final examinations of study programs as stated in Paragraph (4) cover:
 - a. Final examinations of diploma programs, conducted in the form of a final assignment;
 - b. Final examinations of undergraduate programs, conducted in the form of a comprehensive examination or undergraduate thesis examination;
 - c. Final examinations of Master's programs, conducted in the form of a thesis examination;
 - d. Final examinations of doctoral programs, conducted in the form of a dissertation examination; and
 - e. Final examinations of professional programs, conducted on the basis of agreements with related professional organizations.
- (6) Execution of assignments as stated in Paragraph (2) is conducted through structured or independent assignments in individual or group form.

- (7) Observation as stated in Paragraph (2) is conducted to obtain information on performance, attitude, and behavior.
- (8) Evaluation of the learning results of students as stated in Paragraph (3) possess weights that are declared in terms of:
 - a. the letter A equal to a value of 4 (four);
 - b. the letter B+ equal to a value of 3.5 (three point five);
 - c. the letter B equal to a value of 3 (three);
 - d. the letter C+ equal to a value of 2.5 (two point five);
 - e. the letter C equal to a value of 2 (two);
 - f. the letter D+ equal to a value of 1.5 (one point five);
 - g. the letter D equal to a value of 1 (one); and
 - h. the letter E equal to a value of 0 (zero).
- (9) Further stipulations regarding the evaluation of the learning results of students as stated in Paragraph (1) are regulated with a Rector Regulation after obtaining the consideration of the Senate according to the stipulations of legal regulations.

Article 13

- (1) Students who have been declared to pass the *judicium* may participate in graduation.
- (2) *Judicium* as stated in Paragraph (1) is the establishment of the passing of a student after having completed and passed all courses and the final assignment in accordance with the requirements for passing.
- (3) Graduation as stated in Paragraph (1) is the inauguration of graduates after completion of the passing requirements.
- (4) Graduation as stated in Paragraph (3) may be held more than 1 (one) time in 1 (one) academic year.
- (5) Further stipulations regarding the *judicium* and graduation are regulated with a Rector Regulation after obtaining the consideration of the Senate.

Article 14

- (1) The Indonesian language is used as the medium of instruction in the organization of the three pillars of higher education in the environment of UB.
- (2) Regional languages and foreign languages may be used as the medium of instruction in the organization of the three pillars of higher education or in certain delivery of knowledge and/or training of skills to further improve the efficiency and effectiveness of the learning process.

Article 15

- (1) UB organizes selections for the enrollment of new students in accordance with the stipulations of legal regulations.
- (2) The enrollment of new students as stated in Paragraph (1) is organized with consideration of the principles of quality, equality of education, and specialty of UB.
- (3) UB may accept transfer students who come from other higher education institutions in accordance with the stipulations of legal regulations.
- (4) UB may accept students who are assigned or given permission for learning in accordance with the stipulations of legal regulations.
- (5) Foreign nationals may become students of UB if they fulfill the requirements in accordance with the stipulations of legal regulations.
- (6) UB is required to allocate places for candidate students who possess high academic potential who come from economically impoverished families.
- (7) UB may accept students with special needs according to the availability of facilities and infrastructure at UB.
- (8) Further stipulations regarding the enrollment of students as stated in Paragraph (1) are regulated with a Rector Regulation after obtaining the consideration of the Senate.

Part Two

Research

Article 16

- (1) UB organizes research for the development of science and technology as well as innovation to obtain information, data, and details related to the understanding and/or testing of a branch of science and technology.
- (2) Research activities as stated in Paragraph (1) cover basic research and applied research.
- (3) Research activities as stated in Paragraph (1) are conducted by lecturers and/or students, whether individually or in groups, and may involve functional staff.
- (4) Research activities conducted at UB refer to the Master Plan for Research at UB.
- (5) Results of research are required to be disseminated by way of being discussed in a seminar, published, and/or patented, except for research results that are by nature confidential, disruptive, and/or dangerous to public interests.
- (6) Results of research as stated in Paragraph (5) are required to be published in media that is easily accessed by society.
- (7) Publication of results of research as stated in Paragraph (6) is conducted in an accredited scientific periodical in the form of a scientific journal that is recognized by the Ministry of Research, Technology, and Higher Education and/or other scientific publications.
- (8) UB encourages and facilitates research to obtain intellectual property rights.
- (9) The organization of research as stated in Paragraph (1) is executed and coordinated by the Institution of Research and Community Service.
- (10) Further stipulations regarding research are regulated with a Rector Regulation after obtaining the consideration of the Senate.

Part Three

Community Service

Article 17

- (1) UB conducts community service that refers to the Master Plan for Community Service.
- (2) Community service as stated in Paragraph (1) cover service to the people, community education, application of research results, and other forms.
- (3) Community service as stated in Paragraph (1) is conducted by lecturers and/or students, whether individually or in groups, and may involve educational staff.
- (4) Community service as stated in Paragraph (1) is conducted based on scientific principles and ethics.
- (5) Community service is executed and coordinated by the Institution of Research and Community Service.
- (6) The results of community service are used for the process of development of science and technology, enrichment of learning resources, and/or learning and maturing the community of scholars.
- (7) Community service activities as stated in Paragraph (1) are published in media that is easily accessed by society.
- (8) Further stipulations regarding community service are regulated with a Rector Regulation after obtaining the consideration of the Senate.

Part Four

Code of Ethics and Academic Ethics

Article 18

- (1) UB possesses a Code of Ethics and Academic Ethics.
- (2) The Code of Ethics as stated in Paragraph (1) are the regulations and guidelines in behaving at UB.
- (3) The Code of Ethics as stated in Paragraph (1) are composed of the:
 - a. code of ethics of lecturers;
 - b. code of ethics of students; and

- c. code of ethics of education staff.
- (4) The code of ethics of lecturers as stated in Paragraph (3) letter a are the guidelines of attitudes, behaviors, and actions of lecturers in executing the activities of the three pillars of higher education and associations of everyday life, whether in the environment of the campus of UB or interactions with society in general.
 - (5) The code of ethics of students as stated in Paragraph (3) letter b are the guidelines that become the standards of behaviors for students in interacting with the people of UB and interacting with society in general.
 - (6) The code of ethics of education staff as stated in Paragraph (3) letter c are the guidelines of attitudes, behaviors, and actions of education staff in the execution of their tasks and associations of everyday life, whether in the environment of the campus or interactions with society in general.
 - (7) Academic ethics as stated in Paragraph (1) are the guidelines of behaviors for the community of scholars in executing their functions.
 - (8) Further stipulations regarding the code of ethics of education staff as stated in Paragraph (3) letter c are regulated with a Rector Regulation.
 - (9) Further stipulations regarding the code of ethics as stated in Paragraph (3) letter a and letter b and academic ethics as stated in Paragraph (7) are regulated with a Rector Regulation after obtaining the consideration of the Senate.

Part Five

Academic Freedom, Academic Platform Freedom, and Autonomy of Knowledge

Article 19

- (1) UB holds in high regard academic freedom, academic platform freedom, and autonomy of knowledge.

- (2) Academic freedom as stated in Paragraph (1) is the freedom of the community of scholars to explore, apply, and develop science and technology in a responsible manner through the execution of the three pillars of higher education.
- (3) Academic platform freedom as stated in Paragraph (1) is the authority of professors and/or lecturers who possess scientific authority and influence to speak in an open and responsible manner regarding matters that are related to the field of discipline and its branches.
- (4) Autonomy of knowledge as stated in Paragraph (1) is the autonomy of the community of scholars in a branch of science and/or technology in discovering, developing, disclosing, and/or defending scientific truths according to principles, the scientific method, and the academic culture.
- (5) Leaders of UB strive and guarantee that all of the community of scholars may be able to carry out academic freedom according to the norms and principles of science.
- (6) UB may invite experts from outside to deliver their thoughts and opinions according to the norms and principles of science.
- (7) Further stipulations regarding academic freedom, academic platform freedom, and autonomy of knowledge are regulated with a Rector Regulation after obtaining the consideration of the Senate.

Part Six

Degrees and Awards

Article 20

- (1) UB provides degrees, diplomas and academic transcripts, diploma supplements, professional certificates, and/or competence certificates to students who have completed academic, vocational, and professional educational study programs.
- (2) Further stipulations regarding the provision of degrees, diplomas and academic transcripts, diploma supplements,

professional certificates, and/or competence certificates as stated in Paragraph (1) are regulated with a Rector Regulation.

Article 21

The degrees as stated in Article 20 may be declared invalid and revoked by the Rector after obtaining the consideration of the Senate if the academic work used to obtain the title is proven to be the results of plagiarism or violates the stipulations of legal regulations.

Article 22

- (1) UB may provide honorary doctoral degrees (*doctor honoris causa*) to a person whose work is outstanding for the development of science, technology, culture, society, or humanity in accordance with the stipulations of legal regulations.
- (2) Further stipulations regarding the provision of honorary doctoral degrees as stated in Paragraph (1) are regulated with a Rector Regulation after obtaining the consideration of the Senate.

Article 23

- (1) UB may provide awards to a person, institution, members of society, members of the community of scholars, and/or educational staff who are perceived to be meritorious toward education and development at UB and/or possess outstanding achievements in academic and/or non-academic fields.
- (2) Further stipulations regarding the provision of awards as stated in Paragraph (1) are regulated with a Rector Regulation after obtaining the consideration of the Senate.

CHAPTER IV VISION, MISSION, AND ORGANIZATION

Part One
Vision, Mission, and Objectives

Article 24

Vision of UB: To become a leading university with international standards and to be able to play an active role in the development of the nation through the processes of education, research, and community service and to realize an entrepreneurial university that is internationally competitive.

Article 25

Mission of UB:

- a. to organize education of international standards in order that learners become people who possess academic, professional, and specialist capabilities that are of high quality, and an entrepreneurial personality and spirit;
- b. to conduct development and dissemination of science, technology, and art, and to direct the efforts of their usage to improve the quality of life of society and enrich national culture; and
- c. to execute the management of UB in a credible, transparent, accountable, responsible, and fair manner.

Article 26

Objectives of UB:

- a. to result in human resources who are of high quality, believe in the One and Supreme God, possess an entrepreneurial spirit, possess broad insights, and possess discipline and work ethics, and thus become scholars and professionals who are steadfast and able to compete at the international level;
- b. to transform, develop, and disseminate science, technology, and art in order to encourage national development;
- c. to aid the empowerment of communities through the application of science, technology, and art;

- d. to realize an entrepreneurial university that is internationally competitive; and
- e. to realize the management of UB that is credible, transparent, accountable, responsible, and fair.

Article 27

UB organizes higher education, research, and community service with the basis of values of divinity, principles of Indonesia, and diversity of paradigms.

Article 28

- (1) To achieve the vision, mission, and objectives as stated in Article 24, Article 25, and Article 26, UB composes:
 - a. a long-term development plan that contains plans and programs of development for a period of 25 (twenty-five) years;
 - b. a strategic plan that contains plans and programs of development for a period of 5 (five) years; and
 - c. an annual work plan that is a formulation of the strategic plan that contains programs and activities for a period of 1 (one) year.
- (2) Further stipulations regarding the long-term development plan, strategic plan, and annual work plan as stated in Paragraph (1) is conducted in accordance with the stipulations of legal regulations.

Part Two

Organization of UB

Section 1

General

Article 29

Organs of UB are composed of the:

- a. Senate;
- b. Rectorate;

- c. Internal Supervising Unit;
- d. Deliberations Council; and
- e. Supervisory Council.

Section 2

Senate

Article 30

- (1) The Senate as stated in Article 29 letter a is an organ of policymaking that executes the functions of establishment and consideration of execution of academic policies.
- (2) In executing the functions as stated in Paragraph (1), the Senate possesses tasks and authorities as the following:
 - a. to establish policies, norms or ethics, and the code of academic ethics;
 - b. to conduct supervision toward the:
 - 1. application of academic norms or ethics and the code of ethics for the community of scholars;
 - 2. application of academic stipulations;
 - 3. execution of quality assurance for higher education at the least referring to the national standards for higher education;
 - 4. execution of academic freedom, academic platform freedom, and autonomy of knowledge;
 - 5. execution of academic regulations;
 - 6. execution of lecturer performance evaluation policies; and
 - 7. execution of the processes of education, research, and community service.
 - c. to provide considerations and suggestions for improving the processes of education, research, and community service to the Rector;
 - d. to provide considerations for the opening and closing of study programs to the Rector;

- e. to provide considerations for the provision or revocation of degrees and academic awards;
 - f. to provide considerations to the Rector in suggesting associate professors and full professors;
 - g. to provide considerations for the provision or revocation of degrees and academic awards; and
 - h. to provide recommendations for imposing sanctions toward the violations of norms, ethics, and academic regulations by the community of scholars to the Rector.
- (3) In executing the tasks and authorities as stated in Paragraph (1), the Senate composes reports of the results of supervision and delivers them to the Rector to be followed up.

Article 31

- (1) The Senate is led by a leader and aided by a secretary.
- (2) Members of the Senate are composed of:
 - a. representative lecturers from each faculty;
 - b. the Rector;
 - c. vice rectors; and
 - d. deans.
- (3) Members of the Senate who are representative lecturers from each faculty as stated in Paragraph (2) letter a are composed of:
 - a. 1 (one) professor representing 3 (three) professors; and
 - b. 2 (two) lecturers who are not professors.
- (4) Members of the Senate who are representative lecturers who are professors as stated in Paragraph (3) letter a are selected by a lecturer who is a professor of the respective faculty.
- (5) Members of the Senate who are representative lecturers as stated in Paragraph (3) letter b are elected by the Faculty Senate from the members of the senate who are

representative lecturers and not professors at the respective faculty.

- (6) These are the requirements for members of the Senate who are representative lecturers:
 - a. permanent lecturers;
 - b. possession of a doctoral degree for representative lecturers who are not professors;
 - c. possession of an academic position of at least assistant professor for representative lecturers who are not professors; and
 - d. not holding other positions in other higher education institutions, the position of the leader of a foundation for a private higher education institution, and the position of the leader of a government or private institution.
- (7) The membership structure of the Senate is composed of the:
 - a. leader doubling as member;
 - b. secretary doubling as member; and
 - c. members.
- (8) The leader and secretary of the Senate as stated in Paragraph (8) letter a and letter b is taken from the members of the Senate who are representative lecturers.
- (9) Members of the Senate as stated in Paragraph (8) are established by the Rector.
- (10) The Senate may form committees as necessary that are established by the Rector.
- (11) The term length for members of the Senate who are lecturer representatives is 4 (four) years and they may be reappointed for 1 (one) term.
- (12) Further stipulations regarding the method of election, appointment, and termination of the members of the Senate who are representative lecturers of each faculty are regulated with a Senate Regulation.

Section 3

Rectorate

Article 32

- (1) The Rectorate as stated in Article 29 letter b is an organ of UB that executes the functions of establishment of non-academic policies and management of higher education for and on behalf of the Minister.
- (2) In executing the functions as stated in Paragraph (1), the Rectorate possesses these tasks and authorities:
 - a. to compose the Statutes and its amendments to be suggested to the Minister after obtaining approval from the organs of UB;
 - b. to compose and/or revise the long-term development plan of 25 (twenty-five) years;
 - c. to compose and/or revise the strategic plan of 5 (five) years;
 - d. to compose and/or revise the annual work plan and budget;
 - e. to manage education, research, and community service in accordance with the annual work plan and budget;
 - f. to appoint and/or terminate leaders of work units under the Rector in accordance with the stipulations of legal regulations;
 - g. to impose sanctions on members of the community of scholars who commit violations of norms, ethics, and/or academic regulations based on the recommendations of the Senate;
 - h. to impose sanctions on lecturers and education staff who commit violations in accordance with the stipulations of legal regulations;
 - i. to guide and develop lecturers and education staff;
 - j. to accept, guide, develop, and terminate students;
 - k. to manage budgets in accordance with the stipulations of legal regulations;

- l. to organize an information management system based on information and communication technology that is reliable to support the management of the three pillars of higher education, accounting and finance, and affairs of personnel, students, and alumni;
- m. to suggest the appointment of associate professors and professors to the Minister;
- n. to guide and develop relationships with alumni, the Central Government, Regional Governments, users of the results of activities of the three pillars of higher education, and society;
- o. to maintain the security, safety, health, and order of the campus and working comfort to ensure smooth progression of activities of the three pillars of higher education; and
- p. to compose and deliver the accountability report for the organization of the three pillars of higher education to the Minister.

Article 33

- (1) The Rectorate as a management organ of UB is composed of:
 - a. the Rector and vice rector;
 - b. bureaus;
 - c. faculties and the graduate program;
 - d. institutions;
 - e. the technical execution unit; and
 - f. the enterprise management agency.
- (2) The organizational structure and methodology as stated in Paragraph (1) is regulated based on Regulation of the Ministry of Research, Technology, and Higher Education Number 4 of Year 2016 on the Organization and Methodology of Brawijaya University.

- (3) UB may suggest changes to organizational units under the organ of the Rectorate as stated in Paragraph (1) in accordance with needs to the Minister.
- (4) Changes to organizational units as stated in Paragraph (3) are established by the Minister after having obtained approval from the minister that organizes government affairs in the field of state apparatus efficiency.

Section 4

Internal Supervising Unit

Article 34

- (1) The Internal Supervising Unit as stated in Article 29 letter c executes the functions of non-academic supervision and on behalf of the Rector.
- (2) In executing the functions as stated in Paragraph (1), the Internal Supervising Unit possesses these tasks and authorities:
 - a. to establish policies of internal supervision programs in the field of non-academic affairs;
 - b. to conduct internal supervision of education management programs in the field of non-academic affairs; and
 - c. to provide suggestions and/or considerations regarding improvements in the management of non-academic activities to the Rector on the basis of internal supervision.
- (3) In executing the functions and authorities as stated in Paragraph (1), the Internal Supervising Unit composes reports of the results of supervision and delivers them to the Rector to be followed up.

Article 35

- (1) Members of the Internal Supervising Unit are composed of 5 (five) people with the composition of expertise as the following:

- a. accounting/finance;
 - b. human resource management;
 - c. asset management;
 - d. law and administration; and/or
 - e. information and communication technology.
- (2) Members of the Internal Supervising Unit come from the element of lecturers of UB.
- (3) The requirements for members of the Internal Supervising Unit are as the following:
- a. faithful to and believing in the One and Supreme God;
 - b. loyal to the Pancasila and the Constitution of 1945;
 - c. physically and spiritually healthy;
 - d. free from narcotics, addictive substances, and their precursors;
 - e. being at most 60 (sixty) years old for lecturers who are not professors and 65 (sixty-five) years old for lecturers who are professors;
 - f. possession of good morals and high integrity;
 - g. possession of high commitment to realize an organization that is effective, efficient, transparent, and accountable;
 - h. all elements of employee work achievement evaluation have at least a score of “good” in the past 2 (two) years;
 - i. not currently on a learning assignment or learning permit for more than 6 (six) months in the course of further studies that abandon tasks of the three pillars of higher education that is declared in writing;
 - j. not currently serving disciplinary sanctions of moderate or severe level;
 - k. never having served a prison sentence based on a court verdict that is legally binding; and
 - l. never having committed plagiarism as a lecturer as regulated in the stipulations of legal regulations.

- (4) The membership structure of the Internal Supervising Unit is composed of the:
 - a. leader doubling as member;
 - b. secretary doubling as member; and
 - c. members.
- (5) Members of the Internal Supervising Unit as stated in Paragraph (4) are established by the Rector.
- (6) The term length for members of the Internal Supervising Unit is 4 (four) years and they may be reappointed for 1 (one) term.
- (7) Further stipulations regarding the Internal Supervising Unit are regulated with a Rector Regulation.

Section 5
Deliberations Council

Article 36

- (1) The Deliberations Council as stated in Article 29 letter d is an organ of UB that executes the functions of providing considerations of policies in the field of non-academic affairs and assisting the development of UB.
- (2) In executing the functions as stated in Paragraph (1), the Deliberations Council possesses these tasks and authorities:
 - a. to provide considerations toward the policies of the Rector in the field of non-academic affairs;
 - b. to formulate suggestions or opinions toward the policies of the Rector in the field of non-academic affairs;
 - c. to provide considerations to the Rector for the development of UB; and
 - d. to assist in the development of UB.

Article 37

- (1) Members of the Deliberations Council are composed of 5 (five) people who are representative lecturers.

- (2) The membership structure of the Deliberations Council is composed of the:
 - a. leader doubling as member;
 - b. secretary doubling as member; and
 - c. members.
- (3) Members of the Deliberations Council as stated in Paragraph (2) are established by the Rector.
- (4) The term length for members of the Deliberations Council is 4 (four) years and they may be reappointed for 1 (one) term.
- (5) Further stipulations regarding the Deliberations Council are regulated with a Rector Regulation.

Section 6
Supervisory Council

Article 38

- (1) The Supervisory Council as stated in Article 29 letter e is an organ of UB as a public service agency that has the task of conducting supervision of officials managing public service agencies in executing the management of the public service agencies of UB.
- (2) The Supervisory Council possesses the tasks of conducting guidance and supervision of, and providing advice for, the management of finances of UB that is conducted by the Rector as the leader of public service agencies of UB in accordance with the stipulations of legal regulations.

CHAPTER V
METHODS OF APPOINTMENT AND TERMINATION OF
LEADERS OF ORGANS

Part One
Appointment

Section 1
Appointment of the Senate Leader

Article 39

- (1) The leader of the Senate is elected from and by its members.
- (2) The election of the leader of the Senate as stated in Paragraph (1) is conducted in a Senate meeting.
- (3) The meeting for the election of the leader of the Senate as stated in Paragraph (2) is led by the oldest Senate member accompanied by the youngest Senate member.
- (4) The meeting of the Senate as stated in Paragraph (2) is declared valid if it is attended by at least 2/3 (two-thirds) of all the members of the Senate.
- (5) If the meeting of the Senate as stated in Paragraph (2) is not yet attended by 2/3 (two-thirds) of all the members of the Senate, the meeting is postponed for 30 (thirty) minutes.
- (6) If the meeting has been postponed for 30 (thirty) minutes as stated in Paragraph (5) and it is not yet attended by 2/3 (two-thirds) of all the members of the Senate, the meeting is continued and declared valid.
- (7) The leader of the meeting collects at least 2 (two) names for the candidate of the Senate leader from the members of the Senate who are present.
- (8) The election of the leader of the Senate is conducted by mutual agreement to reach a consensus.
- (9) If mutual agreement to reach a consensus as stated in Paragraph (8) is not achieved, election is conducted through voting with the stipulation that each of the members of the Senate who are present possesses 1 (one) vote.
- (10) The elected leader of the Senate is the candidate that obtains the greatest number of votes.
- (11) The elected leader of the Senate as stated in Paragraph (8) or Paragraph (10) appoints one of the members of the Senate as the secretary of the Senate.

- (12) The leader and secretary of the Senate are established by the Rector.
- (13) The term length for the leader and secretary of the Senate is 4 (four) years and they may be reappointed for 1 (one) term.
- (14) Further stipulations regarding the method of the election of the leader of the Senate are regulated with a Senate Regulation.

Section 2

Appointment of Leaders of Management Organs

Article 40

- (1) Lecturers of UB may be given additional assignments as the Rector, vice-rector, dean, vice-dean, director of the graduate program, vice-director of the graduate program, chief of institution, secretary of institution, chief of department or section, secretary of department or section, chief of laboratory/workshop/studio, and chief of technical execution unit.
- (2) The chief of technical execution unit as stated in Paragraph (1) is the leader of the technical execution unit that executes tasks and functions in the field of academics.
- (3) The provision of additional assignments to lecturers as stated in Paragraph (1) is conducted if there is a vacancy of position.
- (4) The vacancy of position as stated in Paragraph (3) occurs due to:
 - a. termination from the position; and/or
 - b. changes in organization.
- (5) Termination from the position as stated in Paragraph (4) letter a covers:
 - a. the end of a term;
 - b. permanent unavailability;
 - c. personal request;
 - d. being appointed to another public position;

- e. being imposed disciplinary sanctions of moderate or severe level;
 - f. being sentenced to prison based on a court verdict that is legally binding;
 - g. being terminated temporarily from public positions;
 - h. being on a learning assignment or learning permit for more than 6 months that abandons tasks of the three pillars of higher education;
 - i. being relieved from duties of the lecturer position; and/or
 - j. time off not compensated by the state.
- (6) Permanent unavailability as stated in Paragraph (5) letter b covers:
- a. death;
 - b. incurable illness that is proven by examination by a team for medical assessment; and
 - c. termination from the civil servant position by own request.
- (7) Changes in organization as stated in Paragraph (4) letter b cover:
- a. additions and/or changes in work units; and/or
 - b. changes in the form of UB.

Article 41

- (1) To be appointed as a Rector, a lecturer must fulfill requirements in accordance with the stipulations of legal regulations.
- (2) To be appointed as a vice-rector, dean, vice-dean, director of the graduate program, vice-director of the graduate program, chief of institution, secretary of institution, chief and secretary of department or section, chief of laboratory/workshop/studio, and chief of technical execution unit, a lecturer must fulfill requirements as the following:
 - a. possession of civil servant status;

- b. faithful to and believing in the One and Supreme God;
- c. loyal to the Pancasila and the Constitution of the Republic of Indonesia of 1945;
- d. physically and spiritually healthy;
- e. free from narcotics, addictive substances, and their precursors;
- f. be willing to be nominated as a candidate for vice-rector, dean, vice-dean, director of the graduate program, vice-director of the graduate program, chief and secretary of institution, chief and secretary of department or section, chief of laboratory/workshop/studio, and chief of technical execution unit, which is declared in writing;
- g. being at most 60 (sixty) years old at the end of the term of vice-rector, dean, vice-dean, director of the graduate program, vice-director of the graduate program, chief and secretary of institution, chief and secretary of department or section, chief of technical execution unit, and chief of laboratory/workshop/studio as the incumbent position;
- h. not currently serving disciplinary sanctions of moderate or severe level;
- i. all elements of employee work achievement evaluation have at least a score of "good" in the past 2 (two) years;
- j. never having served a prison sentence based on a court verdict that is legally binding;
- k. never having committed plagiarism as a lecturer as regulated in the stipulations of legal regulations;
- l. having created and submitted a Report of Wealth and Estate of State Officials to the Corruption Eradication Commission;
- m. possession of managerial experience in the environment of higher education at the least as a chief of department or section for at least 2 (two) years

- at UB for a candidate of vice-rector, dean, director of the graduate program, and chief of institution;
- n. possession of a doctoral education for a vice-rector, dean, chief of institution, director of the graduate program, vice-director of the graduate program, vice-dean in the field of academic affairs, and chief of department or section;
 - o. occupying the academic position of:
 - 1. professor for a candidate of director of the graduate program;
 - 2. at least associate professor for a candidate of vice-rector, dean, and chief of institution; and
 - 3. at least assistant professor for a candidate of vice-dean, vice-director of the graduate program, secretary of institution, chief of department or section, chief of laboratory/workshop/studio, and chief of technical execution unit.
 - p. possession of a doctoral education with an academic position of at least lecturer staff or possession of a Master's education with an academic position of at least assistant professor for a candidate of secretary of department or section; and
 - q. not being on a learning assignment or learning permit for more than 6 (six) months that abandons tasks of the three pillars of higher education that is declared in writing.

Article 42

- (1) Education staff in the environment of UB may be appointed to the position of high official of the first rank (*pratama*)/chief of bureau, administrator/chief of division, and supervisor/chief of sub-division or chief of technical execution unit who execute tasks and functions in the field of non-academic affairs.
- (2) The appointment of education staff as stated in Paragraph (1) is conducted if there is a vacancy of position.

- (3) The vacancy of position as stated in Paragraph (2) occurs due to:
 - a. termination from the position; and/or
 - b. changes in organization.
- (4) Termination from the position as stated in Paragraph (3) letter a occurs due to:
 - a. the end of a term;
 - b. permanent unavailability;
 - c. personal request;
 - d. being appointed to another public position;
 - e. being imposed disciplinary sanctions of moderate or severe level;
 - f. being sentenced to prison based on a court verdict that is legally binding;
 - g. being terminated temporarily from public positions;
 - h. being on a learning assignment or learning permit for more than 6 (six) months; and/or
 - i. time off not compensated by the state.
- (5) Permanent unavailability as stated in Paragraph (4) letter b covers:
 - a. death;
 - b. incurable illness that is proven by examination by a team for medical assessment; or
 - c. termination from the civil servant position by own request.
- (6) Changes in organization as stated in Paragraph (3) letter b cover:
 - a. additions and/or changes in work units; or
 - b. changes in the form of UB.
- (7) To be appointed as a high official of the first rank (*pratama*)/chief of bureau, administrator/chief of division, and supervisor/chief of sub-division, an education staff must fulfill requirements in accordance with the stipulations of legal regulations.

- (8) To be appointed as a chief of technical execution unit as stated in Paragraph (1), an education staff must fulfill requirements as the following:
- a. faithful to and believing in the One and Supreme God;
 - b. loyal to the Pancasila and the Constitution of the Republic of Indonesia of 1945;
 - c. physically and spiritually healthy;
 - d. possession of managerial experience of at least as a supervisor;
 - e. being at most 53 (fifty-three) years old at the end of the term of the chief of technical execution unit as the incumbent position;
 - f. be willing to be nominated as a candidate for chief of technical execution unit that is declared in writing;
 - g. free from narcotics, addictive substances, and their precursors;
 - h. all elements of employee work achievement evaluation have at least a score of “good” in the past 2 (two) years;
 - i. not being on a learning assignment or learning permit for more than 6 (six) months;
 - j. not currently serving disciplinary sanctions of moderate or severe level;
 - k. never having served a prison sentence based on a court verdict that is legally binding;
 - l. possession of at least an undergraduate education;
 - m. possession of good morals and high integrity;
 - n. possession of competence according to the position to be occupied; and
 - o. possession of a great sense of responsibility toward the future of UB.

Article 43

- (1) The Rector is appointed by the Minister in accordance with the stipulations of legal regulations.

- (2) The term length for the Rector is 4 (four) years and may be reappointed for 1 (one) term.

Article 44

- (1) A vice-rector is appointed by the Rector.
- (2) The term length for a vice-rector is 4 (four) years and may be reappointed for 1 (one) term.

Article 45

- (1) A dean is appointed by the Rector.
- (2) The term length for a dean is 4 (four) years and may be reappointed for 1 (one) term.

Article 46

- (1) The election of a dean is conducted through 3 (three) stages, which are:
 - a. the stage of collection of potential candidates;
 - b. the stage of candidate deliberations; and
 - c. the stage of appointment.
- (2) The stage of collection and the stage of deliberations are conducted with the principles of democracy, being direct, free, secret, honest, fair, and responsible.
- (3) The stage of collection of potential candidates as stated in Paragraph (1) letter a is at most 3 (three) months before the end of the term of the incumbent dean.
- (4) The stage of collection of potential dean candidates as stated in Paragraph (1) letter a is conducted with the method:
 - a. the Faculty Senate forms a committee of dean election;
 - b. the committee of dean election announces the requirements for potential dean candidates;
 - c. the committee of dean election accepts the registration of lecturers who fulfill the requirements;

- d. the committee of dean election conducts verification of administrative requirements of potential dean candidates;
- e. the committee of dean election passes on the names of potential dean candidates who fulfill the requirements, of at least 3 (three) people, to the Faculty Senate;
- f. the Faculty Senate validates the names of potential dean candidates who fulfill the requirements;
- g. the committee of dean election announces the names of potential dean candidates as stated in letter f;
- h. if the number of potential dean candidates who fulfill the requirements is less than 3 (three) people, the committee of dean election extends the registration period for potential dean candidates for at most 3 (three) working days;
- i. the committee of dean election organizes an election to vote for potential dean candidates as stated in letter h;
- j. the election as stated in letter i is conducted by permanent lecturers and structural officials of the respective faculty; and
- k. if the number of potential dean candidates is 3 (three) people, the election as stated in letter j is conducted to determine the ranking of the number of votes; and
- l. the committee of dean election passes on the results of the election as stated in letter i to the Faculty Senate.

Article 47

The stage of deliberations of potential dean candidates as stated in Article 46 Paragraph (1) letter b is conducted with the method:

- a. the Faculty Senate organizes a plenary session that is specially organized for this purpose;

- b. the plenary session as stated in letter a is declared valid if it is attended by at least 2/3 (two-thirds) of all the members of the Faculty Senate;
- c. if the plenary session as stated in letter b is not yet attended by 2/3 (two-thirds) of all the members of the Faculty Senate, the session is postponed for 30 (thirty) minutes;
- d. if the session has been postponed for 30 (thirty) minutes as stated in letter c and it is not yet attended by 2/3 (two-thirds) of all the members of the Faculty Senate, the meeting is continued and declared valid;
- e. the potential dean candidates present visions, missions, work programs, and faculty development in front of the Faculty Senate; and
- f. the Faculty Senate conducts evaluation and deliberations of potential dean candidates to result in 2 (two) dean candidates and is to be passed on to the Rector.

Article 48

The stage of appointment of the dean as stated in Article 46 Paragraph (1) letter c is conducted by the Rector by establishing one of the dean candidates that were delivered by the Faculty Senate.

Article 49

- (1) A vice-dean is appointed by the Rector by suggestion of the dean.
- (2) The term length for a vice-dean is 4 (four) years and may be reappointed for 1 (one) term.

Article 50

- (1) The director of the graduate program is appointed by the Rector.
- (2) The term length for the director of the graduate program is 4 (four) years and may be reappointed for 1 (one) term.

Article 51

- (1) The vice-director of the graduate program is appointed by the Rector by suggestion of the director of the graduate program.
- (2) The term length for the vice-director of the graduate program is 4 (four) years and may be reappointed for 1 (one) term.

Article 52

- (1) A chief of institution is appointed by the Rector.
- (2) The term length for a chief of institution is 4 (four) years and may be reappointed for 1 (one) term.

Article 53

- (1) A secretary of institution is appointed by the Rector by suggestion of the chief of institution.
- (2) The term length for a secretary of institution is 4 (four) years and may be reappointed for 1 (one) term.

Article 54

- (1) The chief of department or section is elected from and by lecturers of the respective department or section.
- (2) The election of a chief of department or section as stated in Paragraph (1) is conducted in a meeting of the department or section.
- (3) The election of a chief of department or section as stated in Paragraph (2) is led by the oldest lecturer and accompanied by the youngest lecturer.
- (4) The meeting of the department or section as stated in Paragraph (3) is declared valid if it is attended by at least 2/3 (two-thirds) of all the lecturers of the respective department or section.
- (5) If the meeting of the department or section as stated in Paragraph (4) is not yet attended by 2/3 (two-thirds) of all the lecturers of the respective department or section, the meeting is postponed for at most 30 (thirty) minutes.

- (6) If after being postponed for 30 (thirty) minutes as stated in Paragraph (5) the meeting is not yet attended by 2/3 (two-thirds) of all the lecturers of the respective department or section, the meeting is continued and declared valid.
- (7) The leader of the meeting collects at least 2 (two) names for the candidate of the chief of department or section from the lecturers who are present.
- (8) The election of the chief of department or section is conducted by mutual agreement to reach a consensus.
- (9) If mutual agreement to reach a consensus as stated in Paragraph (7) is not achieved, election is conducted through voting with the stipulation that each lecturer of the respective department or section possesses 1 (one) vote.
- (10) The elected chief of department or section as stated in Paragraph (9) is the candidate that obtains the greatest number of votes.
- (11) The chief of department or section is established by the Rector.
- (12) The term length for a chief of department or section is 4 (four) years and may be reappointed for 1 (one) term.

Article 55

- (1) The secretary of department or section is appointed by the Rector by suggestion of the chief of department or section through the dean.
- (2) The term length for a secretary of department or section is 4 (four) years and may be reappointed for 1 (one) term.

Article 56

- (1) The chief of laboratory/workshop/studio is appointed by the Rector by suggestion of the dean.
- (2) The term length for a chief of laboratory/workshop/studio is 4 (four) years and may be reappointed.

Article 57

- (1) The chief of technical execution unit is appointed by the Rector.
- (2) The term length for a chief of technical execution unit is 4 (four) years and may be reappointed for 1 (one) term.

Article 58

- (1) Leaders of administration executive unit are composed of:
 - a. the position of high official of the first rank (*pratama*)/chief of bureau;
 - b. the position of administrator/chief of division for a bureau, faculty, and institution; and
 - c. the position of supervisor/chief of sub-division for a bureau, faculty, graduate program, institution, and technical execution unit.
- (2) The appointment, transfer, guidance, and termination of officials with the positions of high official of the first rank (*pratama*)/chief of bureau, administrator/chief of division, and supervisor/chief of sub-division is conducted in accordance with the stipulations of legal regulations.

Section 3

Appointment of Leaders of the Internal Supervising Unit

Article 59

- (1) The chief and secretary of the Internal Supervising Unit is appointed by the Rector.
- (2) The term length for the chief and secretary of the Internal Supervising Unit is 4 (four) years and may be reappointed for 1 (one) term.

Section 4

Appointment of Leaders of the Deliberations Council

Article 60

- (1) The chief and secretary of the Deliberations Council is appointed by the Rector.
- (2) The term length for the chief and secretary of the Deliberations Council is 4 (four) years and may be reappointed for 1 (one) term.

Part Two

Termination

Section 1

Termination of Leaders of Management Organs

Article 61

- (1) The Rector, vice-rector, dean, vice-dean, director of the graduate program, vice-director of the graduate program, chief of institution, secretary of institution, chief of department or section, secretary of department or section, chief of laboratory/workshop/studio, and chief of technical execution unit are terminated from their positions due to the end of their terms.
- (2) The Rector may be terminated before the end of the term in accordance with the stipulations of legal regulations.
- (3) The vice-rector, dean, vice-dean, director of the graduate program, vice-director of the graduate program, chief of institution, secretary of institution, chief of department or section, secretary of department or section, chief of laboratory/workshop/studio, and chief of technical execution unit may be terminated before the end of the terms due to:
 - a. permanent unavailability;
 - b. personal request;
 - c. being appointed to another public position;
 - d. being imposed disciplinary sanctions of moderate or severe level;

- e. being sentenced to prison based on a court verdict that is legally binding;
 - f. being terminated temporarily from public positions;
 - g. being relieved from duties of the lecturer position;
 - h. being on a learning assignment or learning permit for more than 6 months that abandons tasks of the three pillars of higher education; and/or
 - i. time off not compensated by the state.
- (4) Permanent unavailability as stated in Paragraph (3) letter a covers:
- a. death;
 - b. incurable illness that is proven by examination by a team for medical assessment; or
 - c. termination from the civil servant position by own request.
- (5) Termination of the Rector as stated in Paragraph (1) and Paragraph (2) is conducted by the Minister in accordance with the stipulations of legal regulations.
- (6) Termination of the vice-rector, dean, vice-dean, director of the graduate program, vice-director of the graduate program, chief of institution, secretary of institution, chief of department or section, secretary of department or section, chief of laboratory/workshop/studio, and chief of technical execution unit as stated in Paragraph (1) and Paragraph (3) is conducted by the Rector in accordance with the stipulations of legal regulations.

Article 62

If a termination of the Rector occurs before the end of the term as stated in Article 61 Paragraph (2), the Minister appoints and establishes a definitive Rector in accordance with the stipulations of legal regulations.

Article 63

- (1) If a termination of a vice-rector occurs before the end of the term as stated in Article 61 Paragraph (3), the Rector

appoints and establishes a definitive vice-rector to continue the remainder of the term of the previous vice-rector.

- (2) A vice-rector who continues the remainder of a term for more than 2 (two) years is considered to serve 1 (one) term.

Article 64

- (1) If a termination of a dean occurs before the end of the term as stated in Article 61 Paragraph (3), the Rector appoints and establishes a definitive dean to continue the remainder of the term of the previous dean.
- (2) If the remainder of the term of the dean as stated in Paragraph (1) is greater than 2 (two) years, the appointment of a dean is conducted in accordance with the stipulations as stated in Article 46.
- (3) If the remainder of the term of the dean as stated in Paragraph (1) is less than 2 (two) years, the Rector appoints and establishes one of the vice-deans or lecturers who fulfills the requirements as a definitive dean.
- (4) A dean who continues the remainder of a term for more than 2 (two) years is considered to serve 1 (one) term.

Article 65

- (1) If a termination of a vice-dean occurs before the end of the term as stated in Article 61 Paragraph (3), the Rector appoints and establishes a definitive vice-dean by suggestion of the dean to continue the remainder of the term of the previous vice-dean.
- (2) A vice-dean who continues the remainder of a term for more than 2 (two) years is considered to serve 1 (one) term.

Article 66

- (1) If a termination of the director of the graduate program occurs before the end of the term as stated in Article 61 Paragraph (3), the Rector appoints and establishes a definitive director of the graduate program to continue the

remainder of the term of the previous director of the graduate program.

- (2) A director of the graduate program who continues the remainder of a term for more than 2 (two) years is considered to serve 1 (one) term.

Article 67

- (1) If a termination of the vice-director of the graduate program occurs before the end of the term as stated in Article 61 Paragraph (3), the Rector appoints and establishes a definitive vice-director of the graduate program by suggestion of the director of the graduate program to continue the remainder of the term of the previous vice-director of the graduate program.
- (2) A vice-director of the graduate program who continues the remainder of a term for more than 2 (two) years is considered to serve 1 (one) term.

Article 68

- (1) If a termination of a chief of institution occurs before the end of the term as stated in Article 61 Paragraph (3), the Rector appoints and establishes a definitive chief of institution to continue the remainder of the term of the previous chief of institution.
- (2) A chief of institution who continues the remainder of a term for more than 2 (two) years is considered to serve 1 (one) term.

Article 69

- (1) If a termination of a secretary of institution occurs before the end of the term as stated in Article 61 Paragraph (3), the Rector appoints and establishes a definitive secretary of institution by suggestion of the chief of institution to continue the remainder of the term of the previous secretary of institution.

- (2) A secretary of institution who continues the remainder of a term for more than 2 (two) years is considered to serve 1 (one) term.

Article 70

- (1) If a termination of a chief of department or section occurs before the end of the term as stated in Article 61 Paragraph (3), the Rector appoints and establishes a definitive chief of department or section to continue the remainder of the term of the previous chief of department or section.
- (2) If the remainder of the term of the chief of department or section as stated in Paragraph (1) is greater than 2 (two) years, the appointment of the chief of department or section is conducted in accordance with the stipulations as stated in Article 54.
- (3) If the remainder of the term of the chief of department or section as stated in Paragraph (1) is less than 2 (two) years, the Rector appoints and establishes a secretary of department or section or a lecturer who fulfills the requirements by suggestion of the dean as a definitive chief of department or section.
- (4) A chief of department or section who continues the remainder of a term for more than 2 (two) years is considered to serve 1 (one) term.

Article 71

- (1) If a termination of a secretary of department or section occurs before the end of the term as stated in Article 61 Paragraph (3), the Rector appoints and establishes a definitive secretary of department or section by suggestion of the chief of department or section through the dean to continue the remainder of the term of the previous secretary of department or section.
- (2) A secretary of department or section who continues the remainder of a term for more than 2 (two) years is considered to serve 1 (one) term.

Article 72

- (1) If a termination of a chief of laboratory/workshop/studio occurs before the end of the term as stated in Article 61 Paragraph (3), the Rector appoints and establishes a definitive chief of laboratory/workshop/studio by suggestion of the dean to continue the remainder of the term of the previous chief of laboratory/workshop/studio.
- (2) A chief of laboratory/workshop/studio who continues the remainder of a term for more than 2 (two) years is considered to serve 1 (one) term.

Article 73

- (1) If a termination of a chief of technical execution unit occurs before the end of the term as stated in Article 61 Paragraph (3), the Rector appoints and establishes a definitive chief of technical execution unit to continue the remainder of the term of the previous chief of technical execution unit.
- (2) A chief of technical execution unit who continues the remainder of a term for more than 2 (two) years is considered to serve 1 (one) term.

Section 2

Termination of Leaders of the Senate, Internal Supervising Unit, and Deliberations Council

Article 74

- (1) The chief and secretary of the Senate, chief and secretary of the Internal Supervising Unit, and chief and secretary of the Deliberations Council are terminated from their positions due to the end of their terms.
- (2) The chief and secretary of the Senate, chief and secretary of the Internal Supervising Unit, and chief and secretary of the Deliberations Council may be terminated before the end of the terms due to:
 - a. permanent unavailability;
 - b. personal request;

- c. being terminated temporarily from the civil servant position;
 - d. being sentenced to prison based on a court verdict that is legally binding;
 - e. being on a learning assignment or learning permit for more than 6 months;
 - f. being imposed disciplinary sanctions of moderate or severe level; or
 - g. time off not compensated by the state.
- (3) Permanent unavailability as stated in Paragraph (2) letter a covers:
- a. death;
 - b. incurable illness that is proven by examination by a team for medical assessment or a notice from an authoritative official; or
 - c. termination from the civil servant position by own request.
- (4) Termination of the chief and secretary of the Senate, chief and secretary of the Internal Supervising Unit, and chief and secretary of the Deliberations Council as stated in Paragraph (1) and Paragraph (2) is conducted by the Rector in accordance with the stipulations of legal regulations.

Article 75

- (1) If a termination of the chief of the Senate occurs before the end of the term as stated in Article 74 Paragraph (2), an election for a new chief of the Senate is conducted to continue the remainder of the term of the previous chief of the Senate.
- (2) The election as stated in Paragraph (1) is conducted in accordance with the stipulations as stated in Article 39.
- (3) The chief of the Senate who continues the remainder of a term for more than 2 (two) years is considered to serve 1 (one) term.

Article 76

- (1) If a termination of the secretary of the Senate occurs before the end of the term as stated in Article 74 Paragraph (2), the Rector appoints and establishes a new secretary of the Senate by suggestion of the chief of the Senate to continue the remainder of the term of the previous secretary of the Senate.
- (2) The secretary of the Senate who continues the remainder of a term for more than 2 (two) years is considered to serve 1 (one) term.

Article 77

- (1) If a termination of the chief and/or secretary of the Internal Supervising Unit occurs before the end of the term as stated in Article 74 Paragraph (2), the Rector appoints and establishes a new chief and/or secretary of the Internal Supervising Unit from one of the members to continue the remainder of the term of the previous chief and/or secretary of the Internal Supervising Unit.
- (2) The chief and/or secretary of the Internal Supervising Unit who continue the remainder of a term for more than 2 (two) years is considered to serve 1 (one) term.

Article 78

- (1) If a termination of the chief and/or secretary of the Deliberations Council occurs before the end of the term as stated in Article 74 Paragraph (2), the Rector appoints and establishes a new chief and/or secretary of the Deliberations Council to continue the remainder of the term of the previous chief and/or secretary of the Deliberations Council.
- (2) The chief and/or secretary of the Deliberations Council who continue the remainder of a term for more than 2 (two) years is considered to serve 1 (one) term.

CHAPTER VI
INTERNAL SUPERVISION AND CONTROL SYSTEM

Article 79

- (1) The internal supervision and control system of UB is a systemic and continuous effort to provide sufficient assurance for the achievement of organization objectives through effective and efficient activities, reliability of financial reporting, security of state assets, and compliance toward legal regulations.
- (2) The internal supervision and control system is conducted with guidance by the principles of:
 - a. conformity;
 - b. accountability;
 - c. transparency;
 - d. objectivity;
 - e. honesty; and
 - f. guidance.
- (3) Internal supervision and control is conducted by an internal supervising unit that executes tasks for and on behalf of the Rector.
- (4) The results of execution of internal supervision and control are reported to the Rector.
- (5) Further stipulations regarding the internal supervision and control system of UB are regulated with a Rector Regulation.

CHAPTER VII
LECTURERS AND EDUCATION STAFF

Article 80

- (1) Lecturers of UB are comprised of:
 - a. permanent lecturers; and
 - b. non-permanent lecturers.

- (2) Permanent lecturers as stated in Paragraph (1) letter a are lecturers who work full time at UB.
- (3) Non-permanent lecturers as stated in Paragraph (1) letter b are lecturers who work part time at UB.
- (4) Other education staff is comprised of instructors, tutors, and practitioners.
- (5) Instructors as stated in Paragraph (8) are educators who emphasize guidance on mastery of skill aspects.
- (6) Tutors as stated in Paragraph (8) are educators who are appointed to assist lecturers and have the function to facilitate student learning in the system of higher education.
- (7) Practitioners as stated in Paragraph (8) are professionals who practice certain skills in accordance with the field of study.
- (8) The requirements to be appointed as a lecturer of UB are as the following:
 - a. faithful to and believing in the One and Supreme God;
 - b. possession of insights of the Pancasila and the Constitution of the Republic of Indonesia of 1945;
 - c. possession of qualifications as lecturers;
 - d. possession of morals and integrity as well as work ethics that are high;
 - e. possession of great responsibility for the future of the nation and the state; and
 - f. other requirements in accordance with the stipulations of legal regulations.
- (9) The appointment and termination of lecturers are conducted in accordance with the stipulations of legal regulations.

Article 81

- (1) The levels of academic positions of lecturers are comprised of:
 - a. lecturer;
 - b. assistant professor;

- c. associate professor; and
 - d. full professor.
- (2) The guidance and development of the academic positions of lecturers are conducted in accordance with the stipulations of legal regulations.

Article 82

- (1) Education staff are supporting staff for academics who are comprised of administrative positions and functional positions.
- (2) Functional positions as stated in Paragraph (1) are comprised of librarians, archivists, information engineers, education laboratory personnel, computer technicians, and other functional positions.
- (3) Administrative positions as stated in Paragraph (1) are comprised of:
- a. administrator positions;
 - b. supervisor positions; and
 - c. executor positions.
- (4) Executor positions as stated in Paragraph (3) letter c are comprised of:
- a. technicians;
 - b. analysts;
 - c. managers;
 - d. data processors; and
 - e. other executor positions.
- (5) The appointment, guidance, development, and termination of education staff is conducted in accordance with the stipulations of legal regulations.

CHAPTER VIII STUDENTS AND ALUMNI

Article 83

- (1) Students possess rights and obligations.

- (2) The rights of students as stated in Paragraph (1) are as the following:
- a. to obtain education and learning for the study program in accordance with the requirements and stipulations that apply at UB;
 - b. to present views in a rational manner, insofar as to not disrupt the rights of other people and public order;
 - c. to obtain information services about the study program that is taken and the learning results;
 - d. to obtain counseling and guidance from lecturers;
 - e. to attain scholarships to support the learning progress if the established requirements are met;
 - f. to participate in student activities and organizations in accordance with interests, talents, and hobbies;
 - g. to obtain services for students of special needs in accordance with the facilities possessed by UB;
 - h. to use the equipment and/or facilities of UB for academic interests; and
 - i. to earn appreciation for achievements that are attained in accordance with the stipulations of legal regulations.
- (3) The obligations of students as stated in Paragraph (1) are as the following:
- a. participation in the learning process in accordance with the regulations of UB by holding academic norms and ethics in high regard;
 - b. respect for lecturers, education staff, and fellow students;
 - c. holding ethics and morals in high regard;
 - d. free from narcotics, addictive substances, and their precursors;
 - e. assisting the care and maintenance of the facilities and infrastructure, cleanliness, security, and order of UB;

- f. payment of the fees for education organization except for students for whom the obligation has been waived;
 - g. maintaining the authority and good name of UB;
 - h. studying hard and diligently in order to attain great achievements;
 - i. completion of academic assignments given by lecturers;
 - j. wearing attires in accordance with norms and ethics; and
 - k. compliance with applicable regulations.
- (4) Students who commit violations of the obligations as stated in Paragraph (3) are imposed sanctions in accordance with the stipulations of legal regulations.
- (5) Further stipulations regarding the execution of rights, obligations, and sanctions as stated in Paragraph (2), Paragraph (3), and Paragraph (4) are regulated with a Rector Regulation.

Article 84

- (1) Student organizations have the objective to improve the quality of leadership, reasoning, interests, talents, and welfare of students.
- (2) Student organizations are organized from, by, and for students under the responsibility of the Rector.
- (3) Student organizations as stated in Paragraph (1) are formed by the Rector in accordance with the stipulations of legal regulations.
- (4) Further stipulations regarding student organizations are regulated with a Rector Regulation in accordance with the stipulations of legal regulations.

Article 85

- (1) Alumni are people who completed their education at UB.
- (2) Alumni of UB may form an alumni organization.

- (3) The alumni organization of UB as stated in Paragraph (1) is called *Ikatan Alumni Universitas Brawijaya* or abbreviated as IKA UB.
- (4) IKA UB as stated in Paragraph (3) has the objective to advance and develop its knowledge for the interests of alumni and the alma mater in the framework of national development and humanity.
- (5) The relationship of the alumni organization with UB and/or faculties is regulated on the basis of mutual agreement between the leaders of UB and/or faculties and the alumni organization.
- (6) The organization and methodology of IKA UB are regulated with the Statutes and Regulations of IKA UB.

CHAPTER IX

MANAGEMENT OF FACILITIES AND INFRASTRUCTURE

Article 86

- (1) Facilities and infrastructure of UB comprise all facilities that are used to improve the quality and smooth progression of the organization of the three pillars of higher education.
- (2) Facilities and infrastructure as stated in Paragraph (1) comprise state-owned assets that are managed in accordance with the stipulations of legal regulations.
- (3) The use of facilities and infrastructure by the community of scholars and education staff is conducted optimally, effectively, and efficiently in accordance with standard operating procedures.
- (4) The management of facilities and infrastructure as stated in Paragraph (2) is reported through the information system for the management and accounting of state-owned assets.
- (5) Further stipulations regarding the management of facilities and infrastructure are regulated with a Rector Regulation in accordance with the stipulations of legal regulations.

CHAPTER X
BUDGET MANAGEMENT

Article 87

- (1) Budget management covers planning, execution, accountability, and reporting.
- (2) The draft of budgets and expenditures of UB are composed by the Rector and suggested to the Minister.
- (3) Budget management as stated in Paragraph (1) is conducted based on the principles of efficiency, effectiveness, transparency, productivity, and accountability.
- (4) UB composes an accountability report for budget management in accordance with the stipulations of legal regulations.
- (5) The budget management report of UB is audited by internal and external auditors in accordance with the stipulations of legal regulations and is delivered to the Minister.

CHAPTER XI
COOPERATION

Article 88

- (1) UB may establish academic and non-academic cooperation with various institutions, whether higher education institutions or other parties from inside or outside the country, to improve academic quality.
- (2) Academic cooperation as stated in Paragraph (1) may be in the form of:
 - a. organization of education, research, and community service;
 - b. internal quality assurance;
 - c. twin programs;
 - d. joint degrees;

- e. double degrees;
 - f. transfer and/or acquisition of credits or similar units;
 - g. assignment of senior lecturers as counselors to higher education institutions that require guidance;
 - h. exchanges of lecturers and/or students;
 - i. collective utilization of various resources;
 - j. development of a center for Indonesian and local culture studies;
 - k. publication of scientific periodicals;
 - l. internships; and/or
 - m. organization of a collective seminar.
- (3) Non-academic cooperation as stated in Paragraph (1) may be in the form of:
- a. efficient utilization of assets;
 - b. efficient utilization of funds;
 - c. services and royalties of intellectual property; and/or
 - d. assistance of education staff.
- (4) Cooperation may be initiated by individuals, groups, or working units in the environment of UB with permission from the Rector.
- (5) Further stipulations regarding cooperation are regulated with a Rector Regulation.

CHAPTER XII SYSTEM OF QUALITY ASSURANCE

Article 89

- (1) The system of quality assurance of UB is a systemic activity to improve the quality of higher education in a planned and continuous manner.
- (2) The system of quality assurance of UB covers the internal system of quality assurance and external system of quality assurance.

Article 90

- (1) The internal system of quality assurance as stated in Article 88 Paragraph (2) is a systemic activity of quality assurance for higher education by UB in an autonomous manner as a part of the effort to realize the management of UB that is credible, accountable, transparent, and fair.
- (2) The internal system of quality assurance as stated in Paragraph (1) has the objectives to:
 - a. ensure that the entirety of the processes of establishment and fulfillment of quality standards for the management of UB is in a consistent and continuously improving manner, in order that the vision and mission of UB may be achieved and stakeholders gain satisfaction; and
 - b. ensure that the quality of the institution and study programs are appropriate with accreditation standards, both national and international.
- (3) The scope of the internal system of quality assurance as stated in Paragraph (1) comprises the execution and development of standards of quality and audit in the fields of:
 - a. education;
 - b. research;
 - c. community service; and
 - d. cooperation.
- (4) Development of the internal system of quality assurance in the field of academics is conducted by the Institution for Education Development and Quality Assurance.
- (5) Further stipulations regarding the internal system of quality assurance are regulated with a Rector Regulation after obtaining the consideration of the Senate.

Article 91

- (1) The external system of quality assurance as stated in Article 88 Paragraph (2) is conducted through accreditation.

- (2) Accreditation as stated in Paragraph (1) is an activity of evaluation according to criteria that have been established based on the national standards for higher education.
- (3) Accreditation as stated in Paragraph (1) is conducted to determine the appropriateness of study programs and/or institutions based on the national standards for higher education.
- (4) Accreditation of study programs as stated in Paragraph (2) is conducted by the National Accreditation Agency for Higher Education Institutions and/or independent accreditation institutions.
- (5) Accreditation of the institution as stated in Paragraph (2) is conducted by the National Accreditation Agency for Higher Education Institutions.
- (6) Accreditation of study programs is the responsibility of the chief of department or section, dean, and director of the graduate program with involvement of internal assessors who are assigned by the Rector.
- (7) Accreditation of the institution becomes the responsibility of the Rector with involvement of faculty leaders and internal assessors.
- (8) Further stipulations regarding the execution of accreditation as stated in Paragraph (1) are regulated with a Rector Regulation.

CHAPTER XIII
FORM AND METHOD OF THE FORMATION OF REGULATIONS
AND DECREES

Article 92

- (1) The forms of regulations and decrees that apply in the environment of UB are as the following:
 - a. legal regulations;
 - b. Rector Regulations;
 - c. Senate Regulations; and
 - d. Rector Decrees.

- (2) UB may form regulations and decrees as the execution of regulations and decrees as stated in Paragraph (1) letter b and letter d in accordance with the stipulations of legal regulations.
- (3) Further stipulations regarding the methods for the formation of regulations and decrees as regulated in Paragraph (1) and Paragraph (2) are regulated with a Rector Regulation.

CHAPTER XIV
FUNDING AND WEALTH

Article 93

- (1) Sources of funding for UB originate from:
 - a. the Central Government;
 - b. Regional Governments;
 - c. society; and
 - d. other legal sources that are valid and non-binding.
- (2) Sources of funding that are obtained from society as stated in Paragraph (1) letter c may be in the form of:
 - a. fees for organization of education;
 - b. fees for entrance exams to UB;
 - c. donations, grants, or aids;
 - d. results of work contracts between UB and other parties in the framework of cooperation, both academic and non-academic; and
 - e. other revenues that are non-binding and not in conflict with the stipulations of legal regulations.
- (3) Further stipulations regarding funding as stated in Paragraph (1) are regulated with a Rector Regulation.

Article 94

- (1) The wealth of UB cover movable property, real property, and intellectual property that are owned by the Government and managed by UB.

- (2) The wealth of UB as stated in Paragraph (1) are utilized for the organization of the three pillars of higher education and the development of UB.
- (3) Funds that are obtained from the utilization of the wealth of UB comprise non-tax state revenues.
- (4) The wealth of UB as stated in Paragraph (1) cannot be transferred and made as collateral to another party in accordance with the stipulations of legal regulations.

CHAPTER XV OTHER STIPULATIONS

Article 95

- (1) Changes of the Statutes may be implemented to adjust to the needs of development for the organization of education, research, community service, and/or the development of UB.
- (2) Changes of the Statutes as stated in Paragraph (1) is conducted in a meeting that is attended by representatives of the organs of UB.
- (3) Representatives of organs as stated in Paragraph (2) are composed of:
 - a. 8 (eight) representatives of the organ of the Senate;
 - b. 5 (five) representatives of the organ of the Rectorate;
 - c. 3 (three) representatives of the organ of the Internal Supervising Unit; and
 - d. 3 (three) representatives of the organ of the Deliberations Council.
- (4) The making of decisions for changes of the Statutes is based on mutual agreement to reach a consensus, and if mutual agreement to reach a consensus is not achieved, the making of decisions is conducted through voting.
- (5) Changes of the Statutes that have been agreed upon in a meeting as stated in Paragraph (4) are delivered to the Minister to be established.

CHAPTER XVI
STIPULATIONS OF TRANSFER

Article 96

- (1) At the time this Minister Regulation begins to become applicable:
 - a. all organs of UB that have existed up to the present continue to execute their tasks and functions until the establishment of the organs of UB according to this Minister Regulation; and
 - b. all academic and non-academic organization are still executed until the organization of academic and non-academic activities are adjusted to this Minister Regulation.
- (2) Adjustment as stated in Paragraph (1) is conducted at most 6 (six) months since this Minister Regulation is enacted as a law.

CHAPTER XVII
CLOSING STIPULATIONS

Article 97

At the time this Minister Regulation begins to become applicable, all stipulations that regulate regarding Statutes of Brawijaya University are repealed and declared not applicable.

Article 98

This Minister Regulation begins to become applicable on the date it is enacted.

In order that every person is informed, it is ordered for the promulgation of this Minister Regulation with a placement in a State Gazette of the Republic of Indonesia.

Established in Jakarta on the date of 22
October 2018

MINISTER OF RESEARCH, TECHNOLOGY,
AND HIGHER EDUCATION
OF THE REPUBLIC OF INDONESIA,

SIGNED,

MOHAMAD NASIR

Enacted in Jakarta on the date of 3 December 2018

DIRECTOR-GENERAL
OF LEGAL REGULATIONS
MINISTRY OF LAW AND HUMAN RIGHTS
OF THE REPUBLIC OF INDONESIA,

SIGNED,

WIDODO EKATJAHJANA

STATE GAZETTE OF THE REPUBLIC OF INDONESIA OF YEAR 2018 NUMBER
1578

Given as a true copy
Chief of the Bureau of Law and Organization
Ministry of Research, Technology, and Higher Education,

Ani Nurdiani Azizah
NIP. 195812011985032001